



NMC Construction Group

SHEQ Policy

Safety, Health, Environment and Quality

Our approach to safety, health, environment and quality is closely aligned to our purpose of "being a leadership team that creates sustainable value for all" and underpins our vision of 'an Enterprising approach to Delivering Professional Construction Solutions'.

The NMC Construction Group board, management and employees are committed to; no harm to our people, contractors, clients, the environment, customer satisfaction and the adherence, implementation and maintenance of our SHEQ Management Systems. These systems are closely aligned to the requirements of ISO 9001, ISO 14001 and OHSAS 18001.

Our values of trust, people growth, discipline and pride ensure that our SHEQ strategy is a top priority and enable us to build a performance driven culture of delivery, accountability and a profitable business through:

Trust

Ensuring client satisfaction and long term client relationships
Continually promoting and improving the health of our people
Identifying, assessing and managing risks to employees, co-contractors and the environment

People Growth

Creating value within an empowered environment which stimulates decision making, innovative thinking and problem solving
Ongoing development of the SHEQ competencies of our employees

Discipline

Providing consistent professional services by regularly reviewing and improving on our performance
Not compromising our values, standards and brand.
Upholding ethical and best business practices; and compliance to all legal and other requirements

Pride

Having pride in the company and the way in which we do things
Ensuring that each employee is a true brand ambassador and advocate of setting the construction standard

This policy will be periodically reviewed to ensure its relevance. In implementing this policy, we will engage with and support all stakeholders by sharing in the responsibility for meeting our SHEQ objectives and targets.

SHAUN WEBBER
CEO

ANDRE VLOK
CFO

STEPHEN CHAMBERS
COO Building

GEORGE DE SOUSA
COO Civils

WESSEL JOUBERT
Group Commercial Director

MIKE VAN COLLER
Group Procurement Director

BONKE SIMELANE
Group Corporate Services Director

SIGNED
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