

22 December 2017

Dear Employees' Representatives

NOTICE OF FIRST MEETING OF EMPLOYEES' REPRESENTATIVES IN TERMS OF SECTION 148 OF THE COMPANIES ACT 71 OF 2008 (AS AMENDED) ("THE ACT") IN RESPECT OF NMC CIVILS (PTY) LIMITED (IN BUSINESS RESCUE) (REGISTRATION NUMBER: 1997/019604/07) ("THE COMPANY")

1. We wish to advise you that the Company has been placed under supervision and commenced business rescue proceedings on 15 December 2017, pursuant to a resolution by the board of directors of the Company in terms of section 129(1) of the Act.
2. We refer to the notice of appointment of the joint business rescue practitioners, Stephen Ulysses Smyth and Fenwick Neil Miller ("**the Practitioners**"), a copy of which is transmitted herewith.
3. Notice is hereby given in terms of section 148 of the Act that the Practitioners have convened and will be presiding over the first meeting of employees' representatives of the Company to be held at the place and time set out below. In compliance with section 148(2)(b) of the Act, the agenda of the meeting is set out below:

DATE: WEDNESDAY 3 JANUARY 2018

VENUE: BOWMANS INC, 22 BREE STREET, CAPE TOWN

TIME: 15H00 – 15H25

4. **AGENDA FOR THE FIRST MEETING OF EMPLOYEES' REPRESENTATIVES:**
 - a. Introduction and background
 - b. Whether the Practitioners believe that there is a reasonable prospect of rescuing the Company
 - c. Formation of a Employees' Committee
5. Please also be advised that you are not required to attend this meeting and non-attendance does not impact any claim you may have in the business rescue of the Company or your ability to submit a claim. Meetings with regard to the voting of any business rescue plan as may become applicable will be communicated to all creditors and other holders of voting interests in due course and in accordance with the Act.

6. If you have any queries, please do not hesitate to contact the Practitioners at businessrescue@mazars.co.za.

Yours faithfully

STEFAN SMYTH

NEIL MILLER

[In their capacities as the joint Business Rescue Practitioners of the Company]